

Employees meet all Bonus Goals!

Full-time, full-year Federal employees at Western will see an extra \$1,200 in their Sept.

21 paychecks, thanks to the Bonus Goals program. Federal employees who joined Western or retired during the year, or who worked part time, will receive a prorated amount. Western Federal employees who resigned, transferred to other agencies or were terminated will not receive a payout.

2000 Bonus Goal Status

Year end report

	100% Payout Level	Payout* if 2000 Goals are met	Current Goal Status	On Target?
Safety				
Recordable Injuries	16 or fewer	\$116. ⁶⁶	16	Yes
Lost or Restricted Work Days	225 or fewer	\$116. ⁶⁶	158	Yes
Recordable Motor Vehicle Accidents	8 or fewer	\$116. ⁶⁶	8	Yes
Cost Containment				
Program Costs	\$134.1 million	\$350. ⁰⁰	\$132 million	Yes
Reliability				
Accountable Outages	34 or fewer	\$350. ⁰⁰	30	Yes

*Since all goals were met, employees earn a \$150 bonus for a total payout of \$1,200

What do the Bonus Goals measure?

Safety

Recordable injuries:

The Occupational Safety and Health Administration classifies an accident recordable if:

- ◆ It occurs during a job-related activity.
- ◆ The injuries require medical treatment.
- ◆ The employee loses consciousness.
- ◆ The employee's work or motion is restricted.
- ◆ The employee is transferred to another job.

Lost and restricted workdays:

Lost workdays are days a medical doctor determines an employee can't work as a result of a job-related injury. If a doctor advises you not to do certain job-related activities, such as lifting, those days are considered restricted workdays.

Recordable motor vehicle accidents:

According to the Department of Energy, motor vehicle accidents are recordable if they result in damage of at least \$1,000. The measure includes acci-

dents in rental cars, government-owned or -leased vehicles and private vehicles claiming reimbursement.

Cost Containment:

This goal reflects program direction costs, including salary, benefits, travel, contract costs and space rental.

Reliability:

The Reliability goal focuses on reducing the number of accountable outages, or outages over which Western has accountability. It doesn't include weather-related outages.

For more information on Bonus Goals, including a history of the program, visit the Corporate Communications Web site at www.cso.wapa.gov/adm/ 0600/.

